



Modern Slavery Act Statement

Hudson Contract Limited and associated Hudson Companies have carefully considered Section 54 "Transparency in Supply Chains" of the Modern Slavery Act 2015. Our review has concluded that the services we provide are very unlikely to be affected by slavery, as are the supply chains of those we use for the purchase of administrative products or services from local businesses.

About Hudson

Established in 1996, Hudson Contract is the UK's largest, and most trusted, audit and CIS contract service within the construction industry, eliminating the financial risk of legitimately engaging self-employed sub-contractors.

We support good relationships between clients and sub-contractors to underpin our business success.

Hudson continues to be committed to the principles of the Modern Slavery Act 2015.

As an equal opportunities' employer, Hudson is committed to creating and ensuring a non-discriminatory and respectful working environment for all our employees. We want all our employees to have confidence that they can bring to light any wrongdoing without any risk to themselves.

Our management processes are written to ensure that all prospective employees are legally entitled to work in the UK and to safeguard them from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports, or is found to be involved in, slavery, servitude, forced or compulsory labour.

Our Suppliers

We do not procure any goods and services directly from any countries which are at a high risk of modern slavery or exploitation. Our first-tier suppliers are solely based within the United Kingdom.

Our Policies in relation to the Modern Slavery Act 2015

The following policies are available to all employees through the Hudson intranet/employee handbook:

- Recruitment & Selection Policy
- Code of Conduct
- Anti-Bribery & Corrupt Policy
- Whistleblowing Policy
- Right to Work Policy

Hudson continues to raise awareness of the principles of the Act through:

- Raising awareness to all employees and what action to take should they suspect human trafficking or breaches in the Act.
- Reviewing the Hudson policies linked to modern slavery and human trafficking.
- Informing clients of the Right to Work through our 'method statement' and 'terms of business'.
- Acting should suspicion arise of modern slavery.
- Training employees involved in recruitment & selection on the Hudson employment practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2022.

Signed:

A handwritten signature in black ink, appearing to read 'David Jackson', written over a light grey horizontal line.

David Jackson, Chairman & Founder

Date: 2 August 2022

This statement will be reviewed and updated every year